

## Environment Policy

28 August 2019

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**Pandrol Australia Pty Limited** supplies the railway industry with the design, research, development, manufacture and testing of railway fastening components, track support and maintenance systems.

It is our Policy to establish and maintain the appropriate systems to ensure that the environment is protected.

We will ensure that:

- We comply with all applicable legal requirements and all industry standards for environmental protection.
- The environmental management system is appropriate to the nature, scale and environmental impacts of our activities and is designed to prevent pollution and reduce waste through recycling.
- Procedures are put in place to ensure that the environmental management system is documented, implemented, maintained and continually improved.
- An environmental management plan is prepared and is made available on request.
- The environmental management system provides the framework for setting and reviewing environmental objectives and targets.
- All employees are trained in the appropriate parts of the environmental management system.
- All employees are encouraged to contribute to environmental protection and improvement of the environmental management system.
- Our products are designed so as to minimise any adverse environmental impact over the life cycle of the product.
- Our suppliers and contractors are encouraged to meet high quality government and industry environmental standards.
- Environmental impacts are considered when undertaking new major capital expenditure.
- Environmental objectives and targets are set for significant aspects such as waste management, resource conservation and employee and contractor awareness.

All employees are required to comply with all statutory requirements and established workplace procedures and to co-operate in all activities designed to protect the environment.



Pierre Barthram  
Managing Director